



Equal Employment Opportunities

Goal:

To promote equal employment opportunities at Rotorua Girls' High School Childcare Trust.

Statement:

The Centre is committed to upholding its responsibilities as an Equal Employment Opportunities employer and creating a workplace that attracts, retains and values diversity.

Procedure:

1. The Centre will provide equal opportunities for recruitment, retention, development and promotion of all current and prospective employees, regardless of sex, marital status, religious/ethical belief, colour, race, ethnic or national origins, disability, age, political opinion, employment status, family status, or sexual orientation.
2. The 'Person Responsible' will seek to identify and remove any practice that causes or perpetuates inequality in respect of employment of any person or group of persons.
3. The 'Person Responsible' will endeavor to support those who wish to work part-time and job share positions provided that the teaching roster is able to accommodate this.
4. This EEO Policy requires that everyone within the Centre community to be aware of what discrimination is, how it occurs, and to be committed to its elimination, as well as to the encouragement of equity and diversity in employment.

References: Acts Human Rights Act 1993
 Employment Relations Act 2000

This policy will be reviewed as per the policy review schedule.

Date: 24 September 2019