



Smoke-/Drug-/Alcohol-Free Policy

Goal:

To ensure that the Centre is a smoke-, illegal drug- and alcohol-free free environment, supporting healthy living of teachers, children and whānau.

Procedure:

1. Smoking (including vaping, e-cigarettes and any other such types of smoking), illegal drugs, and alcohol are not permitted anywhere in the Centre buildings or on Centre grounds.
2. The Centre does not provide any area for the purpose of smoking.
3. A smoke-free sign will be displayed at the main entrance to the Centre.
4. Any staff who choose to smoke are required to do so off the premises and out of sight of children, and must ensure that they wash hands, freshen breath, and that no trace of smoke is evident before engaging with children.
5. Any person smoking on the premises will be asked by the 'Person Responsible' to refrain from doing so and shown a copy of this policy.
6. Any person using illegal drugs on the premises will be asked by the 'Person Responsible' to refrain from doing so and shown a copy of this policy.
7. Any person using Alcohol on the premises will be asked by the 'Person Responsible' to refrain from doing so and shown a copy of this policy.
8. The 'Person Responsible' and the Centre shall have recourse to all necessary measures to enforce this policy including, but not limited to, calling the Police, exclusion from the Centre and its grounds, and/or the issuance of a trespass notice.
9. A copy of this policy will be included in all induction processes of teachers and student teachers into the Centre.

References

- Smoke-free Environments Act 1990

This policy will be reviewed as per the Policy Review Schedule.

Reviewed: 8 August 2020